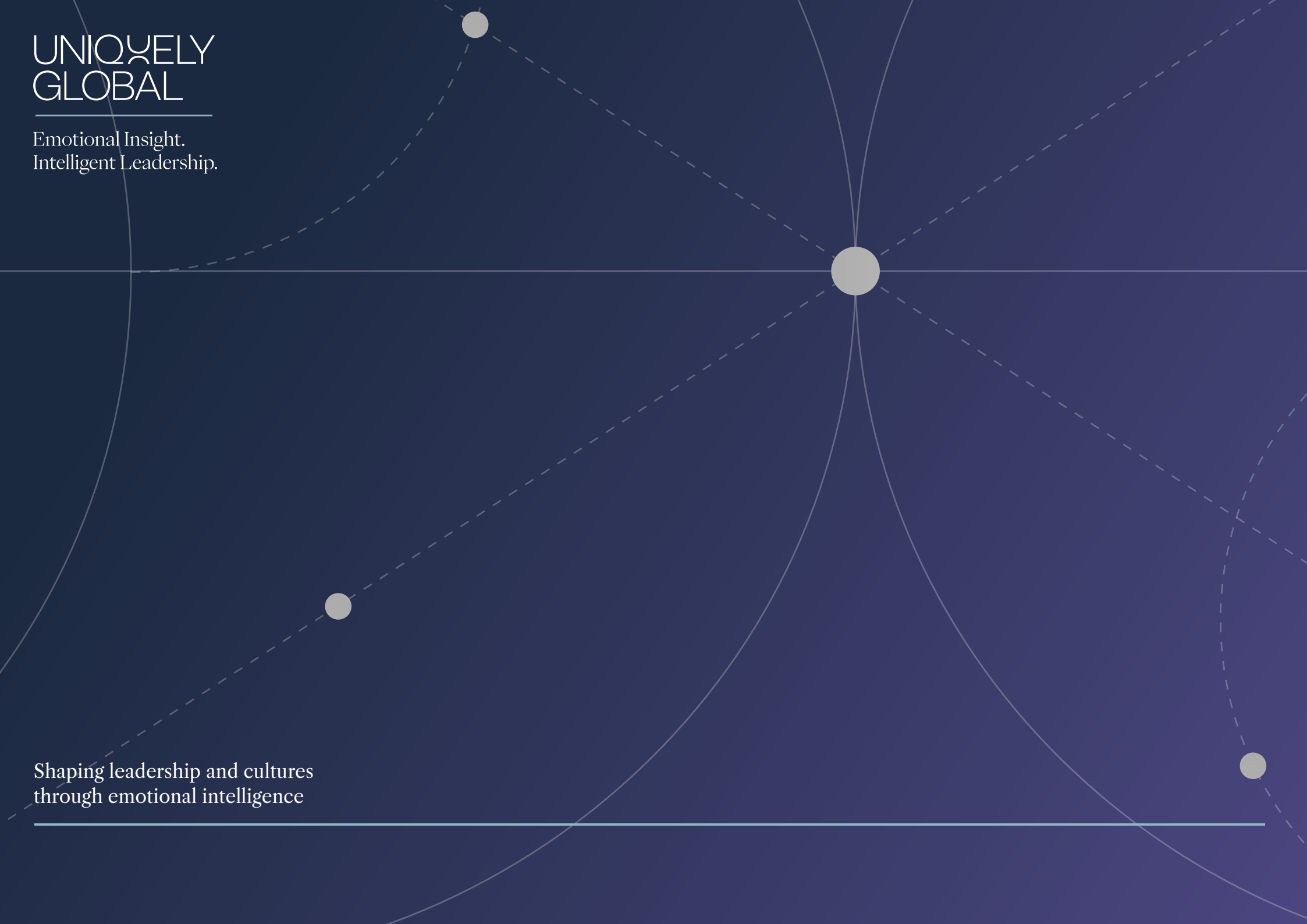




UNIQUELY
GLOBAL

Emotional Insight.
Intelligent Leadership.

Shaping leadership and cultures
through emotional intelligence

Welcome to Uniquely Global.

We are a specialist leadership development practice supporting boards, senior and emerging leaders to strengthen leadership effectiveness, organisational culture and long-term performance.

We help businesses develop emotionally intelligent leaders who inspire people, deliver results and create lasting impact.

Working globally across Europe, the Middle East, Asia and the United States, we partner with multinational businesses, private equity, sport and high-growth companies navigating change, complexity and transformation.

Through coaching, leadership development and team facilitation, we create the conditions for leaders, teams and businesses to thrive.

Supporting leaders in high-performance environments – from investment and elite sport to global business.



36+

years of business
insights



16

countries
& regions



160+

masterclasses,
workshops &
programmes



1300+

EQ-i 2.0
psychometrics

Human leadership has never mattered more.

As organisations navigate accelerating change, complexity, uncertainty and AI transformation, emotional intelligence remains a defining leadership advantage. It enables leaders to create clarity, build confidence, and drive and sustain performance even when the future feels less certain.

Emotional intelligence shapes how leaders build trust, communicate, influence others and lead in times of prosperity or uncertainty.

It strengthens relationships, decision-making, resilience and organisational culture – creating better outcomes for people and business alike.



“Emotional intelligence starts with knowing ourselves – so we can lead others with greater care, clarity and courage.”



Karen Richards
Founder & Managing Partner
Uniquely Global

Leadership coaching and mentoring.

Helping leaders strengthen confidence, influence and leadership impact.

Our coaching programmes support senior leaders navigating growth, complexity, transition and organisational change. Using a blend of coaching, diagnostics and reflective challenge, we help leaders build greater self-awareness and sustainable behavioural change.

“

“Karen combines emotional intelligence, commercial insight and practical coaching in a way that creates real impact.”

Senior Vice President
Hilton Worldwide

Typical outcomes

- Greater self-awareness
- Stronger leadership presence
- Improved stakeholder influence
- Increased confidence and resilience
- Clearer decision-making
- Elevated performance and delivery impact
- Enhanced career progression prospects

Includes

- 1:1 executive coaching
- EQ-i 2.0 diagnostic
- EQ-i 360 diagnostic
- Hogan diagnostics
- Personalised coaching plan and tracker

Board & Executive Team development.

Aligning leadership teams to strengthen trust, performance and organisational impact.

We work with boards and executive teams to improve leadership effectiveness, strengthen team dynamics and create healthier, higher-performing cultures.

Each engagement is tailored to the organisation's context, priorities and leadership challenges.

“You created an environment that challenged the team while strengthening trust and collaboration across the group.”

Jon Varney
CEO, Brentford Football Club

Typical outcomes

- Stronger communication and alignment
- Better decision-making
- Greater accountability and clarity
- Healthier challenge and debate
- Increased leadership presence and influence

Includes

- Executive team facilitation
- EQ-i 2.0 diagnostic
- 1:1 and team coaching
- Offsite development days

Leadership skills training.

Practical leadership development for modern organisations.

Our workshops help leaders strengthen the behaviours, communication skills and emotional intelligence needed to lead effectively in fast-moving environments. Sessions can be delivered as standalone workshops or integrated into wider leadership programmes.

Areas of focus

- Self-leadership and resilience
- Leading people through change
- Communication and feedback
- Coaching and developing others
- Strategic and commercial thinking

Delivery formats

- In-person workshops
- Virtual learning sessions
- Team development experiences
- Leadership masterclasses
- Blended learning programmes



“The training was engaging, practical and immediately applicable to my role.”

Delegate
Leadership Communication workshop

Leadership development programmes.

Developing emotionally intelligent leaders who create lasting impact.

Our programmes combine coaching, diagnostics, workshops and immersive learning experiences to support leadership growth at every stage of the journey. Each experience blends reflection, challenge and practical application to create meaningful behavioural change.

Programme elements

- Executive coaching
- EQ-i leadership diagnostics
- Leadership workshops
- Residential off-sites
- Peer learning experiences
- Real-world application

Leadership impact

- Stronger leadership confidence
- Increased organisational influence
- Greater resilience and adaptability
- Improved collaboration and culture
- Sustainable leadership growth



“A world-class coaching experience that created real reflection, connection and growth.”

Business Performance Lead
FTSE-listed organisation

Further details can be found in our dedicated Leadership Programme brochure.

What our clients say.

“

“One of the very best executive coaches I have ever worked with.”

Senior Vice President
Investcorp

“

“You have made a huge contribution to where we are today and how we work together.”

Ivan Gazidis
Former CEO, Arsenal Football Club

“

“World-class coaching that created real reflection, challenge and growth.”

Business Performance Lead
FTSE-listed organisation

“

“The best investment I made in leadership development this year.”

CEO
Global Technology Organisation

Working globally with over 40 clients.

Our reach

We partner with inspiring organisations around the world, including FTSE 350 and Fortune 100 multinational companies, non-profits and bespoke UK-based businesses.

We create environments where leadership capability can be explored and developed, and all our client relationships are grounded in respect, integrity and trust to embed learning and support meaningful behavioural change.





Meet the team.

We believe emotionally intelligent leadership creates stronger organisations, healthier cultures and more meaningful performance.

Uniquely Global was founded on the belief that leadership is not only about results, it is about how people lead, communicate, build trust and create impact.

We work with organisations navigating growth, transformation and complexity to help leaders strengthen self-awareness, leadership capability and organisational culture.

Founder and Executive Leadership Coach Karen Richards brings more than 30 years of senior commercial and leadership experience across global organisations, alongside extensive expertise in executive coaching, emotional intelligence and leadership development.

Karen is supported by a trusted network of experienced coaches, facilitators and leadership practitioners with backgrounds spanning business, sport, professional services and organisational transformation. Together, the team creates leadership experiences that are thoughtful, practical and designed to create lasting change.



We partner with organisations to develop leaders who inspire people, deliver results, and create a positive lasting impact.



If you'd like to find out more about how we can work with you, please get in touch.

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www.uniquelyglobal.com

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